

Anti Slavery & Human Trafficking Statement

This statement is made on behalf of the Group pursuant to section 54 of the Modern Slavery Act 2015 (UK) (the Act) and constitutes our Slavery & Human Trafficking Statement for the financial year ending 30 June 2022.

About the Group

The Group is a private company founded in 2000. It has global reach, with business activities in Australia, New Zealand and United Kingdom.

Our Community is the engine room for creating and disseminating practical, affordable training, leadership and technological solutions that allow not-for-profit and grantmaking organisations to get on with the crucial work of building stronger communities.

Our partners in that work are not-for-profit organisations and social enterprises; government, philanthropic and corporate grantmakers; donors and volunteers; enlightened businesses; and other community builders.

We were one of the first companies in Australia to be accredited as a B Corporation, a process that provided external validation of our social credentials. In 2020 we ceased our B Corp accreditation in favour of legally mandating our social mission, becoming one of the first companies in Australia to enshrine our values in our constitution, which states: "commercial imperatives are afforded equal priority to our social mission, our commitment to employees, and our responsibility to the environment in which we work".

Our Community's offerings include:

- Institute of Community Directors Australia: The best-practice governance network for the members of Australian not-for-profit and government boards and committees, and the senior staff who work alongside them - providing ideas and advice for community leaders
- FundingCentre.com.au: The best place to go to get and store information on grants and fundraising in Australia
- GiveNow: Australia's most innovative giving platform - increasing donations to community causes, helping people become better givers, and providing a payment solutions hub for all not-for-profits.
- Communities in Control: Australia's most inspiring annual community sector gathering: thought leadership for the not-for-profit sector
- SmartyGrants: Software, data science and intelligence for revolutionary grantmakers - accelerating outcomes and impact.
- Our Community House: A co-working space for the social sector, where data and creativity come together to catalyse social change

The Our Community Group is evolutionary as well as revolutionary. Our websites and our services are always changing.

Our vision centres on social inclusion and social equity. Our dream is that every Australian should be able to go out their front door and stroll or wheel to a community group that suits their interests, passions and needs - or log on and do the same.

We want to help make it easy for people to join in, learn, celebrate, worship, plant trees, play a game, entertain and be entertained, care and be cared for, support others and be supported, advocate for rights and celebrate diversity. To get involved. To be valued.

The Group's suppliers include suppliers of IT and communications, office cleaning and other facilities management services, transport such as airlines and couriers, marketing such as merchandise suppliers and conference providers, office equipment and supplies, and professional services such as auditors, legal counsel, banks, insurers and recruitment agencies.

The Group seeks to do business with suppliers that have similar values, ethics and sustainable business practices, including those related to human rights. The Group recognises that as a purchaser of goods and services, the business conduct and performance of its suppliers can have a significant impact on its performance and reputation within the communities in which it operates.

The Group understands that the environmental, social and governance (ESG) risks relating to suppliers will vary depending on their industry, geographic location and company size and, therefore, the scope of the Groups suppliers' policies, processes and systems are expected to reflect their specific ESG risks.

The Group's vision is to be an active owner of significant businesses, building value through outstanding people, disciplined management, an unwavering commitment to excellence and a strong capital base. The Group's community heritage, combined with its core values of integrity, justice, ethics, women having equal rights, honesty, competitiveness, teamwork, prudence, balance, respect, accountability and hard work, underpin all initiatives across the Group.

These Business Values guide our activities and staff across our offices. This means that Group Employees must treat other employees, customers and suppliers and other people with trust, dignity, respect, fairness and equity. The Group does not tolerate any form of Slavery & Human Trafficking in any part of our business or supply chain.

The Group has various policies which assist in managing human rights, including the following:

- Employee Manual;
- Sustainability policy;
- Risk Management Framework;
- Induction Program for all new starters in the Group.

The Group takes all reports of any breach of law, regulation or policy very seriously.

As a predominately technology and educational services organisation with a professional workforce, the Group considers the risk of modern slavery within its business operations to be very low. In addition, the countries in which the Group sources its goods or services from are not considered high risk countries where modern forms of slavery are prevalent. However, the Group recognises that through its supply chain and customers, it can be indirectly exposed to the risk of modern slavery and human trafficking.

In the 2022 financial year, the Group did not identify any instances of modern slavery or human trafficking associated directly with its operations.

DENIS MORIARTY AM

Group Managing Director

Date: 14 July 2022